

## 2017-18 **ANNUAL REPORT**

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### **WELCOME**

The 2017-18 year brought many positive changes to Southern Regional Area Health Education Center. Thanks to the FAHEF, Inc. Board of Trustees and 17 years of leadership under Dr. Deborah Teasley, we celebrated our brand new building with a community open house in December. In June, we marked our first full year in the three-story \$14M building, where, for the first time in our 44 year history, all our programs and services are consolidated under one roof. This has streamlined our operations and given staff/faculty/residents a more cohesive work environment. At the close of the fiscal year, Dr. Sushma Kapoor was named our new CEO/President, after 5 years as director of the Family Medicine Residency Program. She began in her new role on July 1, 2018.



Previous Southern Regional AHEC Directors (Left to Right)
Gerald Strand 1990-2001; Deborah Teasley 2001-2018;
Harold Godwin, M.D. 1980-1989

The year also saw increased participation and additional offerings in continuing professional development programs. Because of the work of these administrators, we received part of a \$1.5M grant from the NC Dept. of Health and Human Services to help combat the opioid crisis. Our partnership with the North Carolina Evidence Based Practices Center (NC EBP Center) will be key to carrying out the training required to combat this gripping problem in our communities.

Our family medicine residency program continues to attract some of the finest physicians in the country. More of these excellent doctors are staying in the region, helping us to fulfill our mission of increasing their number and diversity. This year, six of eight of our graduates are practicing medicine in our designated region, improving our retention rate 100 percent over the past four years. Eight more matched with our program last March and have started their intern year with us.

We coordinate rotations for medical students who come to the area for clinical experience. More and more osteopathic students from Edward Via Virginia College of Medicine and Campbell University Osteopathic Medical School are choosing Southern Regional AHEC for their rotations. We are happy to have them join us on their medicine journey and hope they will return to us as residents.





## Community Open House Regional Leaders, Educators, Partners, Physicians Celebrate New Building

An afternoon open house and ribbon cutting was held on Sunday, December 3, 2017 inviting the community to get a firsthand look at Southern Regional Area Health Education Center's new three-story building.

About 100 people attended the event. Under the outdoor tent, President/CEO Deborah Teasley, members of the FAHEF Board of Trustees, community partners and leaders provided remarks prior to the ribbon cutting.

Following the program, Southern Regional AHEC managers offered group tours of the family medicine clinical services

on the first floor, describing how each area was designed for the ease of patients and their providers. On the second floor, attendees toured the residency lecture center, while tour guides pointed out where the library, medical records, and behavioral health services are housed.



President/CEO Deborah Teasley speaks to attendees at Southern Regional AHEC's Community Open House on December 3, 2017

The third floor is home to Southern Regional AHEC's continuing professional development educational programs. It is an abundant space with colorful, comfortable seating for education customers. Attendees at the Open House could take a selfie while finding out more about the types of health care education programs offered. After the tours, attendees enjoyed refreshments and entertainment.

### Continuing Professional Development Offers Day of Learning and Fun

To introduce SR-AHEC's new building to customers, the continuing education department administrators and staff hosted a successful one-day event for health care professionals in the region. On February 22, 2018, over 100 participants earned CE credit while building knowledge and skills that directly improves patient outcomes. Two continuing education presentations by Duke Universityaffiliated faculty offered classes on interprofessional education and compassion fatigue. Attendees also had the opportunity to visit information booths on the array of available SR-AHEC services.





**8th Annual Forward March: Moving Families Forward During Challenging Times**, brings together over 75 different organizations to educate, train, and enhance the professional practices of over 1,500 professionals from across the region in order to improve outcomes for veterans, service members, and their families.

Zach Rosenthal, Ph.D. was the plenary speaker on Day 1. His topic: Enhancing Behavioral Treatment with PTSD and Addiction and Working with Veterans.

## Participants, Programs, Practices Increase for Regional Education and Information Services

Below is operating statistics for Regional Education and Information Services, reflecting greater participation in continuing professional development classes and an increased number of events offered from the previous year. It also shows a growing number of individuals trained by the SR-AHEC AHA Training Center, additional residency support contact hours, more medical students housed and more practices in the region working closely with the practice support team. Also, individuals made significant contributions to improving the access and quality of health care and education in the region.

#### **Statistical Information**

- Southern Regional AHEC's Continuing Professional Development (CPD) division planned, implemented and accredited 473 activities for health care professionals during 2017-18. This resulted in 12,758 participants and represented 1,721.50 education hours offered.
- For 2017-18, the total number CPD activities increased by 9.3 percent over the previous year. Of the events provided, 67 percent were offered in Cumberland County, 16 percent in the SR-AHEC designated area and 17 percent outside the SR-AHEC 9-county region.
- The number of first-time participants in CPD grew by 309 over the previous year, with a total of 2,701.
- The AHA Training Center trained 240 individuals, an increase from 170 the previous year. With 13,762 cards distributed, a total number of 10,243 professionals were trained through the SR-AHEC Training Center during 2017-18.
- The Information Access Center's medical library personnel increased residency support contact hours from 953.5 to 1032.5 in 2017-2018.
- The number of medical students housed through SR-AHEC/ORPCE services increased from 564 in 2016-17 to 599 in 2017-18.
- The Practice Support team consulted with a total of 70 active practices. Of them, 28 consulted for provider attestations and four consulted on Patient Centered Medical Home.

#### **Accomplishments**

- Russet Rogers, La-Lisa Hewett-Robinson and Jennifer Bigger all successfully implemented NC AHEC Investments in the future grants:
- **Regionalization of CPD** Russet facilitated year two of this project. The project is sustainable going forward.
- Practice Management Academy Jennifer led this initiative to create an academy that supports the educational needs of new practice managers. A curriculum/ product is now in place that can be rolled out in other AHEC regions.
- **Substance Use Academies** La-Lisa led the effort to update both the adult and adolescent academies revised curriculum in place for use in FY19.
- Andrea Novak completed her MSN degree.
   Additionally, she received the 2018 Lifetime
   Achievement Award from the NC Emergency Nurses
   State Council.
- Phil Anderson successfully led the efforts to achieve both MACRA attestations for ten providers and meaningful use attestations for two providers.
- Brittany McFayden and Lisa Morris completed the records retention project, processing over 900 boxes to be shredded.
- Kate Smith led the effort to transition the CPD team to the new learning management system (Docebo). Ellie Felton and Michael Spexarth ensured that the web environment and website were ready for the Docebo implementation.
- Michael Spexarth continued to ensure that our IT systems maintained a 99.7% or greater uptime while also continuing to work through issues with the systems in the new building.
- Matthew Moon assisted Karen Mantzouris in creating marketing videos. His efforts in this area saved a significant money, as we did not need to hire an outside video recording/production company.
- Tonya Burney worked diligently to transition the health careers activities to the AHEC Scholars Program.

# Southern Regional/NC EBP Center Awarded Grant To Combat Opioid Crisis Across NC

Southern Regional Area Health Education Center's North Carolina Evidence Based Practices Center was one 12 community partners, statewide, awarded part of \$1.5 million in grants to implement projects that combat the opioid crisis by advancing the goals of the *NC Opioid Action Plan*. Projects were selected based on potential impact, assessment of need, organizational sustainability, and evidence of collaboration and community support.

NC Governor Roy Cooper's office announced recipients in mid-June, of the one-time, state-funded grants of up to \$150,000 from the North Carolina Department of Health and Human Services. The grants enable partner organizations to implement activities in their community which improve access to harm reduction, treatment and recovery supports.

"Community efforts to turn the tide on the opioid crisis deserve our support," Gov. Cooper said. "These grants are another example of the collaborative effort we need to fight opioid overdoses, save lives, and connect people to treatment statewide."

Southern Regional AHEC's North Carolina Evidence Based Practices Center, in partnership with Duke AHEC (in Durham) and Eastern AHEC

(in Greenville), was awarded \$107,261 to deliver the North Carolina certified peer-support training (40 hours curriculum) and 20 hours of relevant continuing education to three regional cohorts of peer support specialists. Its goal is to recruit 15 to 20 individuals per cohort for a total of 60 individuals, in an effort to dramatically increase the number of certified peer support specialists in counties served by each AHEC region.

Additionally, this project will offer training on substance abuse disorders and Medication Assisted Treatment (MAT). This program will be offered three times in the participating AHEC regions with the intention of recruiting 30-50 participants in each cohort from across the human services spectrum to include law enforcement, judicial systems, departments of social services, and educational institutions.

"These grants will provide local organizations with funding to make real changes in their communities," said DHHS Secretary Mandy Cohen, M.D. "The overwhelming number of applications received shows there is significant need in communities across our state for funding and support to combat this epidemic."





The NC Opioid **Action Plan was** launched in June 2017, with collaboration from stakeholders across the state. The plan identified key strategies to combat the opioid epidemic, including expanding treatment and recovery oriented systems of care, making naloxone widely available, and linking overdose survivors to care.

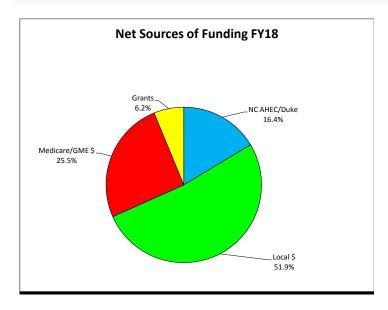
For more information

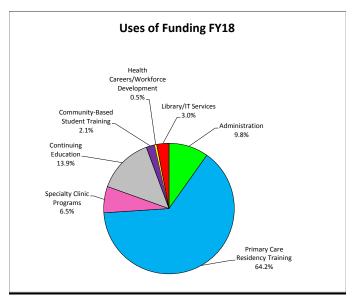
about the plan and efforts to-date, visit www.ncdhhs.gov/opioid-epidemic.



# Finance and Accounting Team Tracks Funding Sources and Usage for Organization

As part of The Administration and Finance Department, the accounting team is responsible for the financial accounting and daily operations of the clinical and education services offered by Southern Regional AHEC. Below is an outline of financial resources/use of funding and accomplishments during the past year.





#### **Sources of Funding FY 2017-18**

| NC AHEC/Duke    | \$3,018,940  | 23.4%  |
|-----------------|--------------|--------|
| Local \$        | \$5,495,650  | 42.7%  |
| Medicare/GME \$ | \$3,462,081  | 26.9%  |
| Grants          | \$898,919    | 7.0%   |
|                 | \$12,875,590 | 100.0% |

#### Uses of Funding FY 2017-18

| Administration                   | \$1,916,916  | 14.0%  |
|----------------------------------|--------------|--------|
| Primary Care Residency Training  | \$8,170,245  | 59.6%  |
| Specialty Clinic Programs        | \$904,016    | 6.6%   |
| Continuing Education             | \$1,714,985  | 12.5%  |
| Community-Based Student Training | g \$415,211  | 3.0%   |
| Health Careers & WF Developmen   | nt \$66,961  | 0.5%   |
| Library/IT Services              | \$528,272    | 3.9%   |
|                                  | \$13,716,605 | 100.0% |
|                                  |              |        |

#### **Accounting Productivity for 2017-18**

- Clean financial audit for FY17
- Clean Single Audit for Federal funds
- Processed over 121,180 transactions in the general ledger
- Issued 406 invoices totaling \$670,999 for continuing education programming and some clinical services and \$7.1 million for grants and other funded programs
- Processed and made over 2,526 deposits
- Processed 3,742 payroll checks
- Processed 168 W-2s
- Processed 75 check runs consisting of 3,742 checks, totaling over \$7.9 million dollars for non-wage expenditures
- Processed 204 1099s
- Maintained Master Contract filing system which consists of over 150 active business contracts, MOU/MOA, service/maintenance agreements, etc.
- Tagged and scanned over 800 items of new furniture, fixtures and equipment in the new building
- Tracked, reconciled and closed out new building construction payments totaling \$2,000,000 and set up mortgage payments of approximately \$820,000/year

## Administration and Finance Responsible for Daily Operations

The Administration and Finance Department is also responsible for the for ensuring that effective processes are put in place that ensure the safety and security of employees, patients and education participants. Below is an outline of statistical output by individuals and departments during the past year.:

#### **Provider Credentialing**

 Processed 30 different providers with 13 different payers each

#### **Mail Operations & Receiving**

- Before new building: Managed 35,440 incoming calls; Now:
- Processed 147,610 pieces of incoming mail
- Processed 72,872 pieces of outgoing mail
- Processed 682 requests for vehicles (13% decrease)
- Issued corporate credit cards 889 times (decreased)
- Process 1,215 items to/from UPS/FedEx (decreased)

#### **Purchasing & Facilities**

- Completed 1,604 Purchase Orders (13% increase)
- Completed 534 work orders for repairs
- Investigated 32 safety/incident reports (39% decrease)
- Miles driven in SRAHEC vehicles: 76,497 (6% decrease)
- Coordinated shredding of over 3,120 pounds of records/ documents (81% increase from last year in old bldg prior to the move year)
- Processed office supply orders costing \$62,961 (16% decrease)
- Worked with contractor MB Kahn for Phase 3 of the project to include construction issues and resolutions, parking, safety, emergency routes/exits, etc.
- Managed in-house Shuttle Service for employees' offsite parking through project completion in December 2017 Reviewed proposals on office supplies to ensure best pricing

- Established in-house staffing for facility maintenance and custodial services for the new building
- Updated safety plan and employee course based on new building

#### **Grants Management**

- •Oversaw 13 individual grants from 8 different funding sources totaling \$1.1 million dollars in funding
- Received "clean" review on two external audits: (1)
   Single Audit on Federal Ryan White grant, (2) NCDHHS/
   Aids Care Unit also for the HIV program

#### **Human Resources**

- Received and processed over 1,980 employment applications and resumes received in response to SR AHEC job opportunities
- Through the "Pat on the Back" recognition program processed and distributed 176 gift cards
- Linda developed and presented mandatory training on customer service to all staff, managers, and residents, titled, "Everyone Has a Customer to Serve"
- Received a "clean" audit on HR portion of 401(k) and 403(b)
- Developed and introduced employees to bi-monthly HR newsletter, HR Buzz
- Worked with HR staff at CFVHS to obtain discounted membership to the HealthPlex fitness and wellness center for SR AHEC employees
- Beginning in September 2017, Linda provided HR support to our Board of Directors Search Committee as recruitment commenced for the SR-AHEC CEO/President job vacancy

#### **Accomplishments**

- Faith McGee completed her Masters in Business Administration from Methodist University
- Robin Thompson successfully completed her PHR Certification the first level of certification for human resources professional that is issued and certified by the National Society of Human Resources Management.
- Linda Baez taught training courses to surrounding area Human Resources professionals on the topics of Family and Medical Leave Administration, The Fair Labor Standards Act and the Legal Aspects of Pre-Employment Inquiries.



Business Office personnel get ready to celebrate their accomplishments along with holiday party festivities.

## **Business Decisions Impact Bottom Line**

Southern Regional AHEC's business office is responsible for the charges and collections obtained in both clinical and education services. Below is an outline of the work done in the department that is also part of the Administration and Finance division.

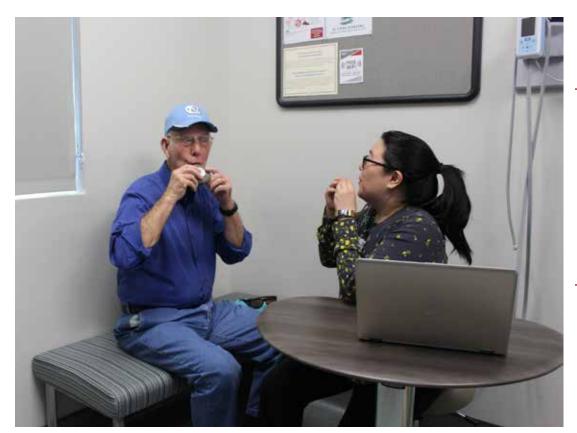
#### 2017-18 Statistical Results for Clinical Services

- Gross Charges were \$7,961,915 (second highest year on record)
- Total Collections at \$3,635,793 (up 4.1% from the prior year)
- Net Collections rate of 92%
- Days in AR at 39 (delays with credentialing negatively impacted this)
- Bad Debt at < 1% of Gross Charges (below the national average of 3-5%)
- AR > 120 Days Old at 5% (exceeding the MGMA Best Practice Benchmark of 8%)
- Front Desk staff checked-in/checked-out 30,183 patients for visits
- Message Center processed 20,632 messages (phone notes) to providers
- New Patient Registrations processed totaled 1,666
- Front Desk set up charts for over 1,000 new patients with the on-boarding of local physician, Dr. Aziz, to our practice
- All staff worked to reduce Bad Debt by focusing on patient collections

#### **Accomplishments**

- Implemented new services for reimbursement for Advanced Care Planning and Screening Low Dose CT
- Third certified coder was hired giving us a total of four focused on charge posting, documentation and claims' filing
- Prepared FY19 Operating and Capital Budgets, adopted by Board of Trustees as presented
- Managed all business insurance policies to ensure proper coverages
- Worked with Merrill Lynch to actively review and make necessary changes to corporate investment portfolio to ensure optimal performance per the investment policy statement
- Worked with Merrill Lynch to review 401k investments quarterly, and processing fund changes as indicated Transferred 403b retirement plan from Austin Capital to Ascensus
- Redesigned overhead cost allocation model for new building square footage
- All forms needed for new patient registration and those needing signatures for established patients are now paperless in the system, to include electronic signing
- Credit card swipe stations were implemented for the six check-in and check-out stations
- Developed and implemented a new position in the Message Center to expedite patient prescription refills

### Patient-Focused Care Guides Clinical Services



Pharmacy resident works with patient on asthma inhaler during visit to The Family Medicine Center

The Family Medicine Center physicians provided care for 26,111 patient visits during the 2017-18 fiscal year. These physicians also cared for their patients who were hospitalized with 4,147 hospital encounters. Nurses working in The Family Medicine Center made 1,497 home visits to patients during the 2017-18 fiscal year. These patient encounters generated 37,272 labs and 2,209 X-rays during the year. Message center staff received 20,632 patient messages and 10,483 referrals.

Behavioral health services saw 1,125 patient encounters during the year, with 90 of them provided as charity care from behavioral health interns who worked directly with Southern Regional AHEC's clinical psychologists. An ADHD clinic was added to behavioral health services during the year, providing diagnosis and treatment. The clinic staff works closely with parents and teachers to come up with a plan that best serves the child. All findings, test results, and recommendations are presented in a full written report. The ADHD clinic also provides services for adults.

#### The Specialty Medicine Center at SR-AHEC

Southern Regional AHEC faculty and residents have the opportunity to work with physicians from Duke University Medical Center and UNC Medical Center who see patients referred to The Specialty Medicine Center. The Specialty Medicine Center is housed within The Family Medicine Center.

Below is information on the number of patients who received care during the 2017-18 year:

Specialty Medicine Patient Encounters for 2017-18

Child Medical Evaluations (CMEP) 375
Pediatric Cardiology (UNC) 293
HIV 778
Pediatric Hematology (Duke) 21

Members of the AHEC Committee (Laura Henry, Tonya Burney, Lisa Moncrief, Jenny Rosser, Heather Stewart, Robin Thompson and Linda Baez) coordinated a multitude of events and activities for employees throughout the year, including:





## Family Medicine Residents Recognized for Outstanding Accomplishments in 2017-18

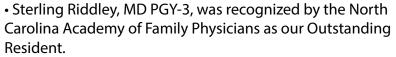
Over the past year, Southern Regional AHEC's family medicine residents demonstrated the high level of knowledge and skills attained through their training. Below is an example of their accomplishments:

Andrew Stanton, DO participated in the Academy for



Andrew Stanton, DO

- Emerging Leaders in Patient Safety conference in Telluride, CO
  • Ayesha Safo, MD, participated in the Primary Care Education Consortium's 12th Annual Chief Residents Summit on Diabetes in Orlando, FL
  - Urvika Choksey, MD, PGY-2 won first place in the 2018 Womack Army Hospital Research Day in the Case Presentations division.



- The 2018 graduating class scored an average of 568 on the ABFM Certification Exam. Passing score was 368.
- The Class of 2018 consistently scored above the national averages in both the ACOFP In-Service Exam and the ABFM In-Training Exam



Urvika Choksey, MD



Sterling Riddley, MD



Ayesha Safo, MD

Each year in June, eight family medicine physicians join the three-year Southern Regional AHEC Family Medicine Residency Program as interns to earn board certification. (pictured left to right)

#### 2018 Interns



Samantha Aho, DO

Medical School: Liberty COM

Rajvir Singh, MD

Medical School: American University of Antiqua

Kristina Kurkimilis, DO

Medical School: Lincoln Memorial COM

Joseph May, DO

Medical School: Alabama COM

Arielle Villanueva, MD

Medical School: Texas A & M University

J. Harrison Grunwald, DO

Medical School: Edward Via COM

Julia Teck, MD

Medical School:

University of Texas at Houston

Elizabeth Nelson, MD

Medical School: University of Utah

### **2018 Family Medicine Graduates and Faculty**

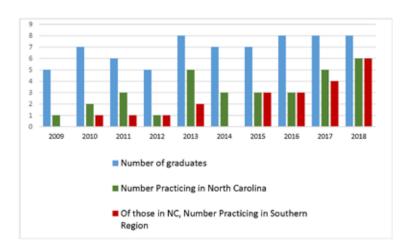


#### Class of 2018 Plans After Graduation

- Sterling Riddley, MD will stay at Southern Regional AHEC as a Diabetes Fellow.
- Karla Bullon, DO and Carlton Glover, MD have plans to join Cape Fear Valley Medical Center as Hospitalists.
- Kara Coleman, DO will be working in the Urgent Care at Cape Fear Valley Health Pavilion North.
- Anisha Panicker, MD will be working for Cape Fear Valley Medical Center's Urgent Care.
- Andrew LePorte, DO will work with FirstHealth Primary Care in Raeford.
- PGY III graduates Leah Mickleson, DO and Sara Swanton, DO plan to join primary care practices in Georgia and South Carolina, respectively.

## **Graduating Class Improves Retention Rates**

Southern Regional AHEC Family Medicine Residency Program Graduate Practice Locations Ten Year History



The mission of Southern Regional Area Health Education Center's family medicine residency program is to improve health care access by increasing the number and diversity of family medicine physicians in the state and, more specifically, in the SR-AHEC nine-county region of: Bladen, Cumberland, Harnett, Hoke, Moore, Robeson, Richmond, Sampson and Scotland counties. Since the inception of the program in 1974, it has exponentially increased the regional health care workforce with 222 doctors earning board certification in family medicine.

Most recent statistics from the Association of Medical Colleges reports that 42 percent of Graduate Medical Education (GME) graduates who attended residency programs in North Carolina, stay to practice in the state.\* Over the past four years, the number of SR-AHEC graduates opting to work with local or regional hospitals as their first job after graduation has been steadily increasing, outperforming state's average. In 2015, three of seven residency graduates stayed in the region. In 2016 three of eight found work in the region. In 2017, four of eight graduates stayed to work locally.

The graduation class of 2018 has helped to double the number of physicians staying in the region, increasing the retention rate by 100 percent in four years. Six of the eight graduates are not only staying in North Carolina, but will be practicing in our region.

Residency Director Sushma Kapoor, M.D. credits several factors for this recruiting and retention success. First is a

multi-faceted recruiting strategy for improved residency retention. "We have increased the visibility of our program through the number of residency recruitment fairs in our region that our residency manager attends. We host a popular Chief Resident Leadership workshop annually and offer clinical skills workshops to regional medical students. And we are doing an excellent job to start with in screening our applicants and identify those who have local ties to the area," she said.

The second factor, according to Dr. Kapoor, is the experience that the residents receive. "During their rotations, they are actively involved with the community. This, along with the excellent training they receive through us and Cape Fear Valley Medical Center, makes them want to continue their journey in our wonderful community," she said. Also, residents are encouraged to start early communications with human resource departments in regional hospitals.

Finally, Dr. Kapoor acknowledges that students seek programs where residents are happy and are well-supported, and they find that at SR-AHEC. "The fact that three of the residency program's six core faculty are graduates, reflects the quality and staying power of our program. We are truly a "Family' Medicine Residency."

\*(Source/Article STATNews.com: Explore: How many young doctors does your state retain after residency? By REBECCA ROBBINS @rebeccadrobbins and TALIA BRONSHTEIN NOVEMBER 9, 2017).

### Deborah Teasley Retires After 17 Years as CEO



Marvin Swartz, M.D. Director of the Duke AHEC Program, presents Dr. Teasley with a plaque announcing the endowed *Deborah Teasley Service to the Mission Award* 

Deborah Teasley, Ph.D. served as Southern Regional AHEC's President/ CEO for 17 years and retired on June 30th. Her tenure was marked with increasing success and stability of clinical and education services, continuing professional development, as well as the family medicine residency program.

During her last two years, Dr. Teasley was also responsible for the planning, development and management of the 18-month construction of our new building, keeping the project on schedule and on budget.

At her last meeting with the board of trustees in June, Dr. Teasley was recognized for her leadership and was presented with a plaque renaming Classroom A in on the continuing education floor, for her.

The Duke AHEC Program also endowed the *Deborah Teasley Service to the Mission Award*, an annual award for a SR-AHEC employee who best exemplifies service to the AHEC mission. The first recipient of the award will be selected from current employees in 2019.

## Sushma Kapoor Named New President/CEO

Board Unanimously Makes Choice Based On Experience, Knowledge and Leadership



Sushma Kapoor, MD President/CEO

Sushma Kapoor, M.D. was selected by the board of trustees as CEO/President, beginning July 1. Dr. Kapoor, a board certified family medicine physician, had been the organization's Vice President of Clinical Services and Administration since 2013 and serves as the Director of Southern Regional AHEC's Family Medicine Residency Program.

In her new role as CEO, Dr. Kapoor provides strategic leadership and overall organizational management. She has also continued to serve as the program director of the SR-AHEC Family Medicine Residency Program and provide patient care until her replacement is named. As CEO, her

responsibilities also include serving as an adjunct assistant dean at Duke University Medical Center.

"After an extensive national search, the Board of Trustees unanimously agreed that Dr. Kapoor was the best person to lead SR-AHEC in the future," Dr. Warren G. McDonald, Chair of the SR-AHEC Board of Trustees, said of the choice.

"She will have big shoes to fill, but we know she has the academic and health care background we were looking for, as well as the institutional knowledge so important at this juncture in our history."

Before coming to SR-AHEC in 2011, Kapoor served as Medical Director and Chief of Staff for Allendale County Hospital in Fairfax, South Carolina. While working with staff and patients there, she refined her expertise in women, adolescent and geriatric health.

## Partnerships for 2017-18\*

Alliance Behavioral Healthcare

Bladen County Health Department

Bladen County School System

**Bladen County Hospital** 

**Campbell University School of Pharmacy** 

Campbell University School of Osteopathic Medicine

Cape Fear Valley Health System The CARE Clinic - Fayetteville

Center of Excellence for Integrated Care (formerly ICARE)

Cumberland Community Collaborative Care Cumberland Community Foundation, Inc. Cumberland County Child Advocacy Center Cumberland County Health Department Cumberland County Medical Alliance Cumberland County School System

The Duke AHEC Program
The Duke Endowment

Duke University Medical Center Eastpoint (Behavioral Healthcare)

Edward Via Virginia College of Osteopathic Medicine

Fayetteville State University

Fayetteville Technical Community College

FirstHealth of the Carolinas

(see Moore Regional and Hoke Campus, Richmond Memorial)

First National Bank

Harnett County Health Department Harnett County School System

Harnett Health

Hoke County Health Department Hoke County School System K. B. Reynolds Charitable Trust

**Methodist University** 

Moore County Health Department Moore County School System

Moore Regional Hospital (FirstHealth)

NC AHEC Program - Area L AHEC, Charlotte AHEC,

South Eastern AHEC (SEAHEC), Eastern AHEC, Greensboro AHEC, Mountain AHEC, NorthWest AHEC, and Wake AHEC

NC Dept. of Health and Human Services

NC Division of Public Health

NC Division of State Operated Healthcare Facilities

NC Division of Mental Health/Developmental Disabilities/

Substance Abuse Services NC Hospital Association

North Carolina Medical Society
NC Osteopathic Medical Association

NC School Psychology Association

Office of Healthy Carolinians

NC Evidence Based Practices Center Richmond Community College

Richmond County Health Department Richmond County School System

Richmond Memorial Hospital - (a Division of FirstHealth Moore

Regional Hospital)

Robeson County Health Department Robeson County School System

Robeson Technical Community College Sampson County Health Department

Sampson County Technical Community College

Sampson Regional Medical Center Sampson County School System

Sandhills Center

Sandhills Community College Sandhills Regional Medical Center

Sandhills Physicians, Inc.

Scotland County Health Department Scotland County School System Scotland Regional Hospital

Southeastern Health (formerly Southeastern

Regional Medical Center)

Southeastern Regional Mental Health/DD/SAS University of North Carolina - Chapel Hill University of North Carolina- Pembroke

VA Medical Center (Fayetteville)

Womack Army Medical Center (Ft. Bragg)



We thank Deborah Teasley for 17 years of leadership to Southern Regional Area Health Education Center